

 सत्यमेव जयते	राजस्थान राजपत्र विशेषांक	RAJASTHAN GAZETTE Extraordinary
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भाग 4 (ग)

उप-खण्ड(II)

राज्य सरकार तथा अन्य राज्य प्राधिकारियों द्वारा जारी किये गये कानूनी आदेश
तथा अधिसूचनाएं।

Labour Department

Notification

Jaipur, June 19, 2026

S.O.20 .-In exercise of the powers conferred by sub-section (2) of section-3 of the Rajasthan Shops and Commercial Establishment Act, 1958 (Act no. 31 of 1958) and in suppression of this department's notification number F.14(11)(1) Shram/Vidhi/2017/4863577 dated 15.04.2024, the State Government hereby exempts shops and commercial establishments registered under the said Act from the provisions of sub-section (1) of section-11 and sub-section (1) of section-12 of the said Act, with immediate effect, on the following conditions, namely:-

1. One day's paid weekly rest shall be given by the employer to all employees, in rotation;
2. The working hours of employees shall not be more than ten hours per day and forty eight hours in a week. In case extra work is taken from the employees, record of the same shall be maintained separately by the employer;
3. If overtime work taken from any employee, he shall be paid according to the provisions of the law;
4. Appointment letter shall be given by the employer to all the employees. The copy such appointment letter shall be sent to the Labour Inspector of the area concerned and the acknowledgement shall be kept in the record by the employee;
5. The employees if such Shops and Commercial Establishments shall continue to be benefited of all the provisions of the said Act;
6. Such exemption shall be subject to the compliance of the above conditions and the orders issued by the State Government, from time to time, by the employer; and
7. In case of violation of any of above condition by the employee, the exemption shall deemed to have been revoked automatically and the employer shall be liable for legal action under the provisions of the said Act and other relevant laws.

[No-F.14(13)(37)/BRAP/Shram/Vidhi/2020/01618/2233]

By the order of Governor

Om Prakash Saharan,

Additional Labour Commissioner and,

Joint Secretary to the Government.