

SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2			Zone 3								
					Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
6	Cashew processing industry	1	Group 1 (Supervisor, Typist, Clerk, Cashier, Storekeeper, Driver)		7500	5736	13236												
		2	Group 2 (a) Greader, Roaster, Drayer)		7000	5736	12736												
		3	Group 2 (b) Seller, Peeler)	Per KG	17	5736	5753												
		4	Group 3 (Helper, Wachmen and similar workers)		6500	5736	12236												
7	The industry of making boxes out of paper or cardboard	1	Skilled		14000	575	14575	13225	575	13800	12490	575	13065						
		2	Semi Skilled		13225	575	13800	12490	575	13065	11755	575	12330						
		3	Un Skilled		12490	575	13065	11755	575	12330	10980	575	11555						
8	Chemical fertilizer industry	1	Skilled		17185	675	17860	16560	675	17235	15940	675	16615						
		2	Semi Skilled		15650	675	16325	15025	675	15700	14400	675	15075						
		3	Un Skilled		14105	675	14780	13480	675	14155	12900	675	13575						
9	Canteen and club industry	1	Skilled		7700	7924	15624	7400	7924	15324	7200	7924	15124						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6500	7924	14424						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	6000	7924	13924						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
14	Dispensary Industry	1	Skilled		9000	8207	17207	8700	8207	16907	8000	8207	16207						
		2	Semi Skilled		8800	8207	17007	8300	8207	16507	7800	8207	16007						
		3	Un Skilled		8500	8207	16707	8000	8207	16207	7500	8207	15707						
15	Medicines and Drug Maker Industry	1	Skilled		16605	2511	19116	16000	2511	18511	15590	2511	18101						
		2	Semi Skilled		15185	2511	17696	14580	2511	17091	14170	2511	16681						
		3	Un Skilled		14170	2511	16681	13565	2511	16076	13155	2511	15666						
16	Dairy Industry	1	Skilled		17520	675	18195	16720	675	17395	15920	675	16595						
		2	Semi Skilled		15920	675	16595	14955	675	15630	14330	675	15005						
		3	Un Skilled		14330	675	15005	13530	675	14205	12730	675	13405						
17	Writing Books Making Industry	1	Skilled		6000	6226	12226	5600	6226	11826	5200	6226	11426						
		2	Semi Skilled		5800	6226	12026	5400	6226	11626	5000	6226	11226						
		3	Un Skilled		5600	6226	11826	5200	6226	11426	4800	6226	11026						
18	Edible Tobacco Industry	1	Skilled		3700	7344	11044												
		2	Semi Skilled		3200	7344	10544												
		3	Un Skilled		3000	7344	10344												
19	Engineering Industry	1	Skilled		16450	2511	18961	16045	2511	18556	15225	2511	17736						
		2	Semi Skilled		15025	2511	17536	14620	2511	17131	13805	2511	16316						
		3	Un Skilled		14010	2511	16521	13605	2511	16116	12795	2511	15306						
20	Factories as defined in Section 2 Sub-section (m) of the Factories Act, 1948	1	Skilled		12605	3375	15980	11770	3375	15145	11255	3375	14630						
		2	Semi Skilled		11445	3375	14820	10800	3375	14175	10160	3375	13535						
		3	Un Skilled		10350	3375	13725	9705	3375	13080	9000	3375	12375						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	Ink and Ballpen Industry	1	Skilled		5300	9309	14609	5100	9016	14116									
		2	Semi Skilled		5050	9309	14359	4850	9016	13866									
		3	Un Skilled		4800	9309	14109	4600	9309	13909									
22	Film Making Industry	1	Skilled		16675	725	17400	17055	725	17780									
		2	Semi Skilled		16065	725	16790	15445	725	16170									
		3	Un Skilled		14555	725	15280	13925	725	14650									
23	Glass Bulb making Industry	1	Skilled		7800	7924	15724	7600	7924	15524	7200	7924	15124						
		2	Semi Skilled		7100	7924	15024	6900	7924	14824	6500	7924	14424						
		3	Un Skilled		6600	7924	14524	6400	7924	14324	6000	7924	13924						
24	Glass Industry	1	Skilled		7700	7924	15624	7400	7924	15324	7200	7924	15124						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6500	7924	14424						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	6000	7924	13924						
25	Residential Hotels, Hotels (Restaurants)	1	Skilled		7700	7924	15624	7400	7924	15324	7200	7924	15124						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6500	7924	14424						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	6000	7924	13924						
26	Saloons (Hair Cutting Saloons)	1	Skilled		7700	7924	15624	7400	7924	15324	6900	7924	14824						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6200	7924	14124						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	5700	7924	13624						
27	Hospitals	1	Skilled		18065	750	18815	17460	750	18210	16850	750	17600						
		2	Semi Skilled		16595	750	17345	15985	750	16735	15475	750	16225						
		3	Un Skilled		15475	750	16225	14865	750	15615	14260	750	15010						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
28	Ice and cold drinks making industry	1	Skilled		6000	7830	13830	5700	7830	13530									
		2	Semi Skilled		5500	7830	13330	5200	7830	13030									
		3	Un Skilled		5000	7830	12830	4700	7830	12530									
29	Alcohol Production industry	1	Skilled		9910	6370	16280	9190	6370	15560	8470	6370	14840						
		2	Semi Skilled		9670	6370	16040	8950	6370	15320	8225	6370	14595						
		3	Un Skilled		9430	6370	15800	8710	6370	15080	7990	6370	14360						
30	Laundry work industry	1	Skilled		7700	7924	15624	7400	7924	15324	7200	7924	15124						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6500	7924	14424						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	6000	7924	13924						
31	Spectacle frame works industry	1	Skilled		16660	675	17335	16065	675	16740	15470	675	16145						
		2	Semi Skilled		15215	675	15890	14705	675	15380	14110	675	14785						
		3	Un Skilled		13855	675	14530	13260	675	13935	12750	675	13425						
32	Oil Mills	1	Skilled		10350	6272	16622	9800	6272	16072									
		2	Semi Skilled		9400	6272	15672	8850	6272	15122									
		3	Un Skilled		8500	6272	14772	7950	6272	14222									
33	Paper and card board industry	1	Skilled		16740	675	17415	16135	675	16810	15610	675	16285						
		2	Semi Skilled		15355	675	16030	14835	675	15510	14225	675	14900						
		3	Un Skilled		13970	675	14645	13440	675	14115	12920	675	13595						
34	Plastic Industry	1	Skilled		15810	650	16460	15300	650	15950	14875	650	15525						
		2	Semi Skilled		14365	650	15015	13940	650	14590	13515	650	14165						
		3	Un Skilled		13005	650	13655	12580	650	13230	12155	650	12805						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
47	Cosmetics and Soap Making Industry	1	Skilled		7700	7924	15624	7400	7924	15324	7100	7924	15024						
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6400	7924	14324						
		3	Un Skilled		6500	7924	14424	6200	7924	14124	5900	7924	13824						
48	Shops and Commercial Establishments Industry	1	Skilled		11632	3900	15532	11036	3900	14936	10440	3900	14340						
		2	Semi Skilled		10856	3900	14756	10260	3900	14160	9664	3900	13564						
		3	Un Skilled		10021	3900	13921	9425	3900	13325	8828	3900	12728						
49	Cleaners and scavengers	1	Full time sweeper or Scavenger, Similar workers		10000	7208	17208	9750	7208	16958	9450	7208	16658						
		2	Part time sweeper or scavenger working 4 hours a day		60 percent of the gross remuneration (Basic wage+Special Allowance)fixed for full-time sweepers or Scavengers (10,000+7208=17208) (17208 X 60 %= 10324.8) (10325)														
50	Saw Mill	1	Skilled		9450	5406	14856	9100	5406	14506	8750	5406	14156						
		2	Semi Skilled		8650	5406	14056	8300	5406	13706	7950	5406	13356						
		3	Un Skilled		7800	5406	13206	7500	5406	12906	7150	5406	12556						
51	Leather and Leather goods making	1	Skilled		9000	6453	15453	8500	6453	14953	8000	6453	14453						
		2	Semi Skilled		8500	6453	14953	8000	6453	14453	7500	6453	13953						
		3	Un Skilled		8000	6453	14453	7500	6453	13953	7000	6453	13453						
52	Metals utensils making industry	1	Skilled		9200	9056	18256	9000	9056	18056	8500	9056	17556						
		2	Semi Skilled		8500	9056	17556	8300	9056	17356	7800	9056	16856						
		3	Un Skilled		8000	9056	17056	7800	9056	16856	7300	9056	16356						

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20																		
53	Wooden Photo frames making	1	Skilled		7700	7924	15624	7400	7924	15324	7200	7924	15124																								
		2	Semi Skilled		7000	7924	14924	6700	7924	14624	6500	7924	14424																								
		3	Un Skilled		6500	7924	14424	6200	7924	14124	6000	7924	13924																								
54	Wooden Furniture Industry	1	Skilled		7600	7924	15524	7400	7924	15324	7200	7924	15124																								
		2	Semi Skilled		6900	7924	14824	6700	7924	14624	6500	7924	14424																								
		3	Un Skilled		6400	7924	14324	6200	7924	14124	6000	7924	13924																								
55	Watch strips making industry	1	Skilled		18565	750	19315	17605	750	18355	16550	750	17300																								
		2	Semi Skilled		17255	750	18005	16205	750	16955	15245	750	15995																								
		3	Un Skilled		16205	750	16955	15245	750	15995	14190	750	14940																								
56	Handlooms Industry	1	Skilled		7000	5497	12497	8000	5497	13497	8500	5497	13997																								
		2	Semi Skilled		6500	5497	11997	7500	5497	12997	8000	5497	13497																								
		3	Un Skilled		6000	5497	11497	7000	5497	12497	7500	5497	12997																								
57	Pottery Industry	1	Skilled		8000	5497	13497	7500	5497	12997	7000	5497	12497																								
		2	Semi Skilled		7500	5497	12997	7000	5497	12497	6500	5497	11997																								
		3	Un Skilled		7000	5497	12497	6500	5497	11997	6000	5497	11497																								
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				Remote Area						Other Area																											
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58	Forestry and Forestry industry	1	Skilled		16380	700	17080	15130	700	15830																											
		2	Semi Skilled		15400	700	16100	13975	700	14675																											
		3	Un Skilled		14420	700	15120	12995	700	13695																											

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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Koula Division																			
		1	Skilled	Per Month	8500	6214	14714	8000	6214	14214									
		2	Semi Skilled	Per Month	8000	6214	14214	7500	6214	13714									
		3	Un Skilled	Per Month	7500	5928	13428	7000	5928	12928									
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Occupations in any area where buffaloes or cows or both are kept for milking, cleaning, foddering and all other ancillary 64 processes (Stable)		1	Skilled		9400	5975	15375	8600	5975	14575	7800	5975	13775						
		2	Semi Skilled		8700	5975	14675	8000	5975	13975	7200	5975	13175						
		3	Un Skilled		8000	5975	13975	7300	5975	13275	6700	5975	12675						
65	Salt Business		Highly Skilled		14915	625	15540												
			Skilled		13700	625	14325												
			Semi Skilled		12810	625	13435												
			Un Skilled		11920	625	12545												
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					Founder Farming			Zone 1			Zone 2			Zone 3			Zone 4		
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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20																																																
66	Agriculture Occupation	A)	For workers other than workers engaged in employment mentioned in Group B.																																																																
			Daily		180	165	345	180	165	345	170	165	335	160	165	325	155	165	320																																																
			Monthly		4680	4285	8965	4680	4285	8965	4420	4285	8705	4160	4285	8445	4030	4285	8315																																																
			Annual		Not Applicable			56160	51420	107580	53040	51420	104460	49920	51420	101340	48360	51420	99780																																																
		B)	For workers working on oil, steam or electric powered machinery																																																																
			Daily		240	165	405	240	165	405	230	165	395	225	165	390	220	165	385																																																
			Monthly		6240	4285	10525	6240	4285	10525	5980	4285	10265	5850	4285	10135	5720	4285	10005																																																
			Annual		Not Applicable			74880	51420	126300	71760	51420	123180	70200	51420	121620	68640	51420	120060																																																

The amount of special allowance for all the zones is shown in front of each scheduled industry.

Signature done by
(Mr. Sanket Kanade)
Deputy Labour Commissioner (Rural Development), Mumbai
& Competent Authority under the Minimum Wages Act, 1948