

Office of the Commissioner of Labour
"KAMGAR BHAWAN", E Block, C-20,
Bandra- Kurla Complex, Bandra (East),
Mumbai - 400051
Date: 04.08.2025

Under the Minimum Wages Rule, 1948, the amount basic minimum wage + amount of special allowance = total minimum wages for the workers in the following scheduled employment is being announced for the period from 01.07.2025 to 31.12.2025.

[illegible]

SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2			Zone 3								
7	The industry of making boxes out of paper or cardboard	1	Skilled		14000	322	14322	13225	322	13547	12490	322	12812						
		2	Semi Skilled		13225	322	13547	12490	322	12812	11755	322	12077						
		3	Un Skilled		12490	322	12812	11755	322	12077	10980	322	11302						
8	Chemical fertilizer industry	1	Skilled		17185	378	17563	16560	378	16938	15940	378	16318						
		2	Semi Skilled		15650	378	16028	15025	378	15403	14400	378	14778						
		3	Un Skilled		14105	378	14483	13480	378	13858	12900	378	13278						
9	Canteen and club industry	1	Skilled		7700	7616	15316	7400	7616	15016	7200	7616	14816						
		2	Semi Skilled		7000	7616	14616	6700	7616	14316	6500	7616	14116						
		3	Un Skilled		6500	7616	14116	6200	7616	13816	6000	7616	13616						
10	Cement and cement based industries	1	Skilled		3710	7130	10840	3410	7130	10540	3110	7130	10240						
		2	Semi Skilled		3610	7130	10740	3310	7130	10440	3010	7130	10140						
		3	Un Skilled		3510	7130	10640	3210	7130	10340	2910	7130	10040						
11	Road construction, maintenance, construction industry	1	Skilled		21860	2378	24238	20990	2378	23368	20125	2378	22503						
		2	Semi Skilled		20345	2378	22723	19475	2378	21853	18610	2378	20988						
		3	Un Skilled		19265	2378	21643	18400	2378	20778	17530	2378	19908						
				Zone wise minimum basic wages rate (Per month Rupees)															
12	Movie Screening Industry				Multiplex			Zone 1			Zone 2			Touring Talkies					
					Basic Rate	Amount of Special	Total Minimum	Basic Rate	Amount of Special	Total Minimum	Basic Rate	Amount of Special	Total Minimum	Basic Rate	Amount of Special	Total Minimum			
		1	Skilled		5500	7473	12973	5000	7473	12473	4500	7473	11973	4000	7473	11473			
		2	Semi Skilled		5000	7473	12473	4500	7473	11973	4000	7473	11473	3500	7473	10973			

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)												
				Zone 1			Zone 2			Zone 3					
15	Medicines and Drug Maker Industry	1 Skilled		16605	2170	18775	16000	2170	18170	15590	2170	17760			
		2 Semi Skilled		15185	2170	17355	14580	2170	16750	14170	2170	16340			
		3 Un Skilled		14170	2170	16340	13565	2170	15735	13155	2170	15325			
16	Dairy Industry	1 Skilled		17520	378	17898	16720	378	17098	15920	378	16298			
		2 Semi Skilled		15920	378	16298	14955	378	15333	14330	378	14708			
		3 Un Skilled		14330	378	14708	13530	378	13908	12730	378	13108			
17	Writing Books Making Industry	1 Skilled		6000	5984	11984	5600	5984	11584	5200	5984	11184			
		2 Semi Skilled		5800	5984	11784	5400	5984	11384	5000	5984	10984			
		3 Un Skilled		5600	5984	11584	5200	5984	11184	4800	5984	10784			
18	Edible Tobacco Industry	1 Skilled		3700	7115	10815									
		2 Semi Skilled		3200	7115	10315									
		3 Un Skilled		3000	7115	10115									
19	Engineering Industry	1 Skilled		16450	2170	18620	16045	2170	18215	15225	2170	17395			
		2 Semi Skilled		15025	2170	17195	14620	2170	16790	13805	2170	15975			
		3 Un Skilled		14010	2170	16180	13605	2170	15775	12795	2170	14965			
20	Factories as defined in Section 2 Sub-section (m) of the Factories Act, 1948	1 Skilled		12605	3100	15705	11770	3100	14870	11255	3100	14355			
		2 Semi Skilled		11445	3100	14545	10800	3100	13900	10160	3100	13260			
		3 Un Skilled		10350	3100	13450	9705	3100	12805	9000	3100	12100			
21	Ink and Ballpen Industry	1 Skilled		5300	9016	14316	5100	9016	14116						
		2 Semi Skilled		5050	9016	14066	4850	9016	13866						
		3 Un Skilled		4800	9016	13816	4600	9016	13616						
22	Film Making Industry	1 Skilled		16675	406	17081	17055	406	17461						
		2 Semi Skilled		16065	406	16471	15445	406	15851						
		3 Un Skilled		14555	406	14961	13925	406	14331						
23	Glass Bulb making Industry	1 Skilled		7800	7616	15416	7600	7616	15216	7200	7616	14816			
		2 Semi Skilled		7100	7616	14716	6900	7616	14516	6500	7616	14116			
		3 Un Skilled		6600	7616	14216	6400	7616	14016	6000	7616	13616			
24	Glass Industry	1 Skilled		7700	7616	15316	7400	7616	15016	7200	7616	14816			
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6500	7616	14116			
		3 Un Skilled		6500	7616	14116	6200	7616	13816	6000	7616	13616			
25	Residential Hotels, Hotels (Restaurants)	1 Skilled		7700	7616	15316	7400	7616	15016	7200	7616	14816			
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6500	7616	14116			
		3 Un Skilled		6500	7616	14116	6200	7616	13816	6000	7616	13616			

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
				Zone 1			Zone 2			Zone 3				
26	Saloons (Hair Cutting Saloons)	1 Skilled		7700	7616	15316	7400	7616	15016	6900	7616	14516		
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6200	7616	13816		
		3 Un Skilled		6500	7616	14116	6200	7616	13816	5700	7616	13316		
27	Hospitals	1 Skilled		18065	420	18485	17460	420	17880	16850	420	17270		
		2 Semi Skilled		16595	420	17015	15985	420	16405	15475	420	15895		
		3 Un Skilled		15475	420	15895	14865	420	15285	14260	420	14680		
28	Ice and cold drinks making industry	1 Skilled		6000	7555	13555	5700	7555	13255					
		2 Semi Skilled		5500	7555	13055	5200	7555	12755					
		3 Un Skilled		5000	7555	12555	4700	7555	12255					
29	Alcohol Production industry	1 Skilled		9910	6058	15968	9190	6058	15248	8470	6058	14528		
		2 Semi Skilled		9670	6058	15728	8950	6058	15008	8225	6058	14283		
		3 Un Skilled		9430	6058	15488	8710	6058	14768	7990	6058	14048		
30	Laundry work industry	1 Skilled		7700	7616	15316	7400	7616	15016	7200	7616	14816		
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6500	7616	14116		
		3 Un Skilled		6500	7616	14116	6200	7616	13816	6000	7616	13616		
31	Spectacle frame works industry	1 Skilled		16660	378	17038	16065	378	16443	15470	378	15848		
		2 Semi Skilled		15215	378	15593	14705	378	15083	14110	378	14488		
		3 Un Skilled		13855	378	14233	13260	378	13638	12750	378	13128		
32	Oil Mills	1 Skilled		10350	5964	16314	9800	5964	15764					
		2 Semi Skilled		9400	5964	15364	8850	5964	14814					
		3 Un Skilled		8500	5964	14464	7950	5964	13914					
33	Paper and card board industry	1 Skilled		16740	378	17118	16135	378	16513	15610	378	15988		
		2 Semi Skilled		15355	378	15733	14835	378	15213	14225	378	14603		
		3 Un Skilled		13970	378	14348	13440	378	13818	12920	378	13298		
34	Plastic Industry	1 Skilled		15810	364	16174	15300	364	15664	14875	364	15239		
		2 Semi Skilled		14365	364	14729	13940	364	14304	13515	364	13879		
		3 Un Skilled		13005	364	13369	12580	364	12944	12155	364	12519		
35	Paint and varnish making industry	1 Skilled		8200	7616	15816	7800	7616	15416	7400	7616	15016		
		2 Semi Skilled		7500	7616	15116	7100	7616	14716	6700	7616	14316		
		3 Un Skilled		7000	7616	14616	6600	7616	14216	6200	7616	13816		
36	Pohe, churmure and kurmure making Industry	1 Skilled		14450	350	14800	13770	350	14120					
		2 Semi Skilled		13940	350	14290	13260	350	13610					
		3 Un Skilled		12495	350	12845	11815	350	12165					

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
				Zone 1			Zone 2			Zone 3				
37	Power Loom industry	1 Skilled		10100	6902	17002	9500	6902	16402	8500	6902	15402		
		2 Semi Skilled		9500	6902	16402	9000	6902	15902	8000	6902	14902		
		3 Un Skilled		9000	6902	15902	8500	6902	15402	7500	6902	14402		
38	Printing Industry	1 Skilled		4600	7130	11730	4300	7130	11430	3700	7130	10830		
		2 Semi Skilled		4500	7130	11630	4200	7130	11330	3600	7130	10730		
		3 Un Skilled		4400	7130	11530	4100	7130	11230	3500	7130	10630		
39	Public Motor Transport Industry	1 Skilled A (Multiaxle Driver, Manager, Supervisor)		19625	406	20031	18975	406	19381					
		2 Skilled B (Other Drivers)		18975	406	19381	18320	406	18726					
		3 Skilled C (Conductor , Clerk)		18320	406	18726	17570	406	17976					
		4 Semi Skilled (All assistant)		15890	406	16296	15240	406	15646					
		5 Un Skilled (Helper, Cleaner)		14490	406	14896	13835	406	14241					
40	Readymade Garment making industry	1 Skilled		8600	7888	16488	8400	7888	16288	7800	7888	15688		
		2 Semi Skilled		7900	7888	15788	7700	7888	15588	7100	7888	14988		
		3 Un Skilled		7400	7888	15288	7200	7888	15088	6600	7888	14488		
41	Rubber Industry	1 Skilled		19090	434	19524	18345	434	18779	17850	434	18284		
		2 Semi Skilled		17355	434	17789	16195	434	16629	16115	434	16549		
		3 Un Skilled		16120	434	16554	15375	434	15809	14880	434	15314		
42	Industries in Rice, Dal and Flour	1 Skilled		15580	364	15944	14920	364	15284					
		2 Semi Skilled		13850	364	14214	13185	364	13549					
		3 Un Skilled		12860	364	13224	12200	364	12564					
43	The industry of making rubber balloons	1 Skilled		14110	350	14460	13770	350	14120	13430	350	13780		
		2 Semi Skilled		13430	350	13780	12750	350	12920	12410	350	12760		
		3 Un Skilled		12410	350	12760	12155	350	12505	11815	350	12165		
44	Steel goods Manufacturing industry	1 Skilled		7800	7616	15416	7600	7616	15216	7200	7616	14816		
		2 Semi Skilled		7100	7616	14716	6900	7616	14516	6500	7616	14116		
		3 Un Skilled		6800	7616	14416	6400	7616	14016	6000	7616	13616		
45	Seepz Industry	1 Skilled		6300	6744	13044								
		2 Semi Skilled		5800	6744	12544								
		3 Un Skilled		5300	6744	12044								

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)														
				Zone 1			Zone 2			Zone 3							
46	Stone Making & Stone breaking	1 Skilled		9500	5226	14726	9100	5226	14326								
		2 Semi Skilled		8500	5226	13726	8100	5226	13326								
		3 Un Skilled		8000	5226	13226	7600	5226	12826								
47	Cosmetics and Soap Making Industry	1 Skilled		7700	7616	15316	7400	7616	15016	7100	7616	14716					
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6400	7616	14016					
		3 Un Skilled		6500	7616	14116	6200	7616	13816	5900	7616	13516					
48	Shops and Commercial Establishments Industry	1 Skilled		11632	3614	15246	11036	3614	14650	10440	3614	14054					
		2 Semi Skilled		10856	3614	14470	10260	3614	13874	9664	3614	13278					
		3 Un Skilled		10021	3614	13635	9425	3614	13039	8828	3614	12442					
49	Cleaners and scavengers	1 Full time sweeper or Scavenger, Similar workers		10000	6834	16834	9750	6834	16584	9450	6834	16284					
		2 Part time sweeper or scavenger working 4 hours a day		60 percent of the gross remuneration (Basic wage+Special Allowance)fixed for full-time sweepers or Scavengers (10,000+6,834=16,834) (16,834 X 60 %= 10100.4)= (10100)													
50	Saw Mill	1 Skilled		9450	5126	14576	9100	5126	14226	8750	5126	13876					
		2 Semi Skilled		8650	5126	13776	8300	5126	13426	7950	5126	13076					
		3 Un Skilled		7800	5126	12926	7500	5126	12626	7150	5126	12276					
51	Leather and Leather goods making	1 Skilled		9000	6156	15156	8500	6156	14656	8000	6156	14156					
		2 Semi Skilled		8500	6156	14656	8000	6156	14156	7500	6156	13656					
		3 Un Skilled		8000	6156	14156	7500	6156	13656	7000	6156	13156					
52	Metals utensils making industry	1 Skilled		9200	8704	17904	9000	8704	17704	8500	8704	17204					
		2 Semi Skilled		8500	8704	17204	8300	8704	17004	7800	8704	16504					
		3 Un Skilled		8000	8704	16704	7800	8704	16504	7300	8704	16004					
53	Wooden Photo frames making	1 Skilled		7700	7616	15316	7400	7616	15016	7200	7616	14816					
		2 Semi Skilled		7000	7616	14616	6700	7616	14316	6500	7616	14116					
		3 Un Skilled		6500	7616	14116	6200	7616	13816	6000	7616	13616					
54	Wooden Furniture Industry	1 Skilled		7600	7616	15216	7400	7616	15016	7200	7616	14816					
		2 Semi Skilled		6900	7616	14516	6700	7616	14316	6500	7616	14116					
		3 Un Skilled		6400	7616	14016	6200	7616	13816	6000	7616	13616					

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
			Zone 1			Zone 2			Zone 3					
55	Watch strips making industry	1 Skilled	18565	420	18985	17605	420	18025	16550	420	16970			
		2 Semi Skilled	17255	420	17675	16205	420	16625	15245	420	15665			
		3 Un Skilled	16205	420	16625	15245	420	15665	14190	420	14610			
56	Handlooms Industry	1 Skilled	7000	5244	12244	8000	5244	13244	8500	5244	13744			
		2 Semi Skilled	6500	5244	11744	7500	5244	12744	8000	5244	13244			
		3 Un Skilled	6000	5244	11244	7000	5244	12244	7500	5244	12744			
57	Pottery Industry	1 Skilled	8000	5244	13244	7500	5244	12744	7000	5244	12244			
		2 Semi Skilled	7500	5244	12744	7000	5244	12244	6500	5244	11744			
		3 Un Skilled	7000	5244	12244	6500	5244	11744	6000	5244	11244			
SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
			Remote Area			Other Area								
			Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages						
58	Forestry and Forestry industry	1 Skilled	16380	392	16772	15130	392	15522						
		2 Semi Skilled	15400	392	15792	13975	392	14367						
		3 Un Skilled	14420	392	14812	12995	392	13387						
SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
			Zone 1			Zone 2								
			Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages						
59	Silver Industry	1 Skilled	16570	378	16948	15610	378	15988						
		2 Semi Skilled	15005	378	15383	14400	378	14778						
		3 Un Skilled	13535	378	13913	12920	378	13298						

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)											
			Zone 1				Zone 2				Zone 3			
60	Tabbacco (Bidi) Industry	1	All employees turning a thousand Beedi leaves (Including the workers who cut leaves for the beedis)- Explanation - Beedi leaves will be provided by the employers in all zones.											
					Rs. 4218 Per Month Rs. 162 Per day									
				210			192	Rs. 4218 Per MonthRs. 162 Per day						
		2	Wrapping thousand pudkaas (bundles), Labeling, Tying bundles, Employees involve in this work											
		(lone) Pudkas may be produced with one label, or only two labels without insertion.												
					Rs. 4218 Per Month Rs. 162 Per day									
				196			192	Rs. 4218 Per MonthRs. 162 Per day						
		(two) Pudkas may be made by applying two labels.												
					Rs. 4218 Per Month Rs. 162 Per day									
				203			192	Rs. 4218 Per MonthRs. 162 Per day						
		Explanation - For the purpose of these rates												
		(One) Pudkas shall be counted irrespective of the number of beedis contained in the pudkas.												
		(two) A label is a square label, Round label, or gravel strip.												
		3	All workers involved in bagging i.e. workers engaged in bagging, sewing, patching or similar work in tobacco manufacturing in case each bag having weighs up to 50 kg.											
					Rs. 4218 Per Month Rs. 162 Per day									
				15		4233	14	Rs. 4218 Per MonthRs. 162 Per day		4232				
		4	(one) Taraiwala											
			Per Month	5600	4218	9818	5180	4218	9398					
		(two) Beedi picking staff												
				5600	4218	9818	5180	4218	9398					
		(three) Beedi Checker and beedin counter												
				5600	4218	9818	5180	4218	9398					
		(four) Tobacco blender												
				5600	4218	9818	5180	4218	9398					
		(five) Distributor of beedi leaves or tobacco or both												
				5600	4218	9818	5180	4218	9398					
		(six) All other employees not mentioned in the above process												
				5600	4218	9818	5180	4218	9398					
		(seven) furnace												
			(Per month) + Special Pay= (per month)	5600+347 =5947	4218	10146	5320+298 =5618	4218	9833					
		(eight) Munshi or clerk Center Manager												
			Per Month	5880	4218	10098	5740	4218	9958					
		(nine) Accountant (Keeping all accounts of accounts to be used for the purpose of income tax or other taxes.)												
			Per Month	8120	4218	12338	7980	4218	12198					
		(ten) As a daily allowance when the truck or lorry driver is on a longer tour of more than 80.5 kms.												
			(Per Month+ Daily Allowance)	8120+119	4218	12338	7980+119	4218	12198					
		(eleven) As daily allowance when the motor driver (Car/station wagan/jeep/tempo/metador) travels more than 80.5 kms while on tour.												
			(Per Month+ Daily Allowance)	7000+119	4218	11218	6720+119	4218	10938					
		(twelve) As a daily allowance when the truck or lorry Cleaner is on a longer tour of more than 80.5 kms.												
			(Per Month+ Daily Allowance)	5040+80	4218	9258	49940+78	4218	9208					
		(Thirteen) Watchmen , a soldier												
			Per month	5460	4218	9678	5320	4218	9538					
		5	All the workers who do the following manual work in the tapkir (sneezing powder)industry establishment.											
		(one) sneezing powder stuffing in pockets												
			Permonth	6020	4218	10238	5600	4218	9818					
		(two) Mixing tobacco												
			Permonth	7280	4218	11498	6580	4218	10798					
		(three) Grinding Tobacco												
			Permonth	7140	4218	11358	7000	4218	11218					
		6	All un skilled workers (by whatever name called)											
			Permonth	5320	4218	9538	4990	4218	9208					

SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2			Zone 3								
61	Local (Self) Government Body (A) Gram Panchyat	1	Skilled		14125	3410	17535	13760	3410	17170	12665	3410	16075						
		2	Semi Skilled		13420	3410	16830	13055	3410	16465	11960	3410	15370						
		3	Un Skilled		13085	3410	16495	12715	3410	16125	11625	3410	15035						
	(B) Excluding Gram Panchayat	1	Skilled		14000	9100	23100	12000	9100	21100	11000	9100	20100						
		2	Semi Skilled		13000	9100	22100	11000	9100	20100	10000	9100	19100						
		3	Un Skilled		11500	9100	20600	10000	9100	19100	8500	9100	17600						
62	Paints and Chemical making industry	1	Skilled		8200	5796	13996	7500	5796	13296	6500	5796	12296						
		2	Semi Skilled		7700	5796	13496	7000	5796	12796	6000	5796	11796						
		3	Un Skilled		7200	5796	12996	6500	5796	12296	5500	5796	11296						
SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2											
					Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Zone 2	Total Minimum Wages									
63	Work in Briks and Koula making industry		Briks Division																
		1	Briks making workers																
			9" X 4" X 3" size brick	Per thousands	690	5928	6618	635	5928	6563									
			9" X 4" X 6" size brick	Per thousands	1380	5928	7308	1270	5928	7198									
		2	Briks flowing workers																
			9" X 4" X 3" size brick	Per thousands	175	5928	6103	160	5928	6088									
			9" X 4" X 6" size brick	Per thousands	300	5928	6228	280	5928	6208									
		3	Manager/Mukadam/ Supervisor / Accountant	Permonth	8400	5928	14328	8200	5928	14128									
		4	Furnaces	Permonth	7950	5928	13878	7750	5928	13678									
		5	Coal breakers	Permonth	7500	5928	13428	7250	5928	13178									
Koula Division																			
		1	Skilled	Per Month	8500	5928	14428	8000	5928	13928									
		2	Semi Skilled	Per Month	8000	5928	13928	7500	5928	13428									
		3	Un Skilled	Per Month	7500	5928	13428	7000	5928	12928									

SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2			Zone 3								
SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1			Zone 2			Zone 3								
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages							
	Occupations in any area where buffaloes or cows or both are kept for milking, cleaning, foddering and all other ancillary 64 processes (Stable)	1	Skilled	9400	5700	15100	8600	5700	14300	7800	5700	13500							
		2	Semi Skilled	8700	5700	14400	8000	5700	13700	7200	5700	12900							
		3	Un Skilled	8000	5700	13700	7300	5700	13000	6700	5700	12400							
65	Salt Business		Highly Skilled	14915	350	15265													
			Skilled	13700	350	14050													
			Semi Skilled	12810	350	13160													
			Un Skilled	11920	350	12270													
SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Founder Farming			Zone 1			Zone 2			Zone 3			Zone 4		
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	
66	Agriculture Occupation	A)	For workers other than workers engaged in employment mentioned in Group B.																
		1	Daily		180	159	339	180	159	339	170	159	329	160	159	319	155	159	314
		2	Monthly	4680	4135	8815	4680	4135	8815	4420	4135	8555	4160	4135	8295	4030	4135	8165	
		3	Annual	Not Applicable			56160	49620	105780	53040	49620	102660	49920	49620	99540	48360	49620	97980	
		B)	For workers working on oil, steam or electric powered machinery																
	1	Daily		240	159	399	240	159	399	230	159	389	225	159	384	220	159	379	
		2	Monthly	6240	4135	10375	6240	4135	10375	5980	4135	10115	5850	4135	9985	2932	4135	7067	
	3	Annual	Not Applicable			74880	49620	124500	71760	49620	121380	70200	49620	119820	68640	49620	118260		
SN	Name of Scheduled Employment		Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)															
					Zone 1														
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages													
67	Onion cleaning industry	1	Mukadam	240	158	398													
		2	Un Skilled	210	158	368													
		3	Unskilled workers working four hours or part-time up to four hours																
			60 percent of wages fixed for full-time unskilled workers (210 X 60 % and 158 X 60 %=94.8 means 95)																
			126	95	221														

The amount of special allowance for all the zones is shown in front of each scheduled industry.

(Mr. Sanket Kanade)
Deputy Labour Commissioner (Rural Development), Mumbai
& Competent Authority under the Minimum Wages Act, 1948