

**GOVERNMENT OF NCT OF DELHI
DEPARTMENT OF WOMEN
AND CHILD DEVELOPMENT
(Women Empowerment Cell)**

PUBLIC NOTICE

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 safeguards the right of every woman to a safe and secure working environment, free from sexual harassment. The Act applies universally—across organized and unorganized sectors, public and private organizations—regardless of woman's role, employment status or hierarchy. It also extends protection to domestic workers.

To strengthen the redressal mechanism, the Government of India has introduced the **Sexual Harassment Electronic Box (SHe-Box)**- an online platform offering single-window access for women to file complaints related to sexual harassment at the workplace. Upon submission, the complaint is forwarded directly to the appropriate authority for prompt action. All public sector organizations, private sector entities and their subordinate offices are mandated to register their organizational details on the SHe-Box portal to enable seamless complaint filing and resolution and for maintaining a repository for data.

All concerned private sector organizations are hereby directed to comply with this mandatory requirement in compliance with the orders of Hon'ble Apex Court in the Civil Appeal titled '*Aureliano Fernandes Vs. State of Goa & Ors*' at the earliest, to uphold the law and to contribute to a safer and more respectful workplace for women.

To register, please visit: <https://shebox.wcd.gov.in>

Sd/-

DIP/Shabdarth/Classified/0082/25-26

Director