

Model Welfare Centre, Labour Bhawan, Phase-10, S.A.S. Nagar
(Statistical Branch)

No.ST/ 18566

Dated: 28/11/2024

ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.09.2024 IN THE STATE OF PUNJAB.

The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020.

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average C.P.I number for six months from March, 2024 to August, 2024 is 399.52. Thus, the minimum rates of wages for Un-skilled workers are Rs. 10996.04 w.e.f 01.09.2024. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

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TABLE No. 1

Sr. No.	Categories	W.E.F. 1.9.2013 Monthly/ Daily/ Per/ Hour/ (In Rs.)	W.E.F. 1.3.2024 Monthly/Daily/ Per Hour/(In Rs.)	W.E.F. 1.9.2024 Monthly/Daily/ Per Hour/(In Rs.)
1	Un-skilled	6247.75 240.64 30.08	10899.82 419.22 52.40	10996.04 422.92 52.86
2	Semi-skilled	7027.75 270.64 33.88	11679.82 449.22 56.15	11776.04 452.92 56.61
3	Skilled	7924.75 305.14 38.18	12576.82 483.72 60.46	12673.04 487.42 60.92
4	Highly –skilled	8956.75 344.84 43.18	13608.82 523.41 65.42	13705.04 527.11 65.88

Summ

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